

Flourishing Leadership

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BIG IDEA

Flourishing leaders don't just hold on—they hand off in God's strength.

KEY SCRIPTURES

2 Timothy 1:6-9, 12-14; 2
Timothy 2:1-3; James 1:2-
4

1. Where are you currently trying or have tried to lead with “grit without grace” – working hard, but running on self-strength?
2. Where are you or have you been tempted toward “grace without grit” – trusting God in theory, but avoiding the next obedient step in practice?
3. In 2 Timothy 2:1, what does it mean to “be strong” in grace (not just strong for God)? How should the meaning change how we approach responsibility?
4. What's one concrete leadership arena you're in right now (home, work, neighborhood, friendships, church)? How is your influence “spilling over” there—for better or worse?
5. In 2 Timothy 2:2, why do you think Paul emphasizes reliable people who can teach others? What does that reveal about character and competence in discipleship?
6. Who has entrusted faith to you (directly or indirectly), and what would it look like to steward that “deposit” instead of merely admiring it? Note, even bad experiences can be stewarded wisely for lasting, positive change.
7. Where might “organizational momentum” be outrunning “personal multiplication” in your life—output growing faster than intimacy with Jesus?
8. In 2 Timothy 2:3, Paul frames suffering as normal for a good soldier. How do you typically interpret hardship: failure, interruption, or formation?
9. What “wrong roots” do you tend to pull when life feels unfair (prayer, worship, Scripture, community, honesty)? What warning signs show up first?
10. James 1:2-4 links trials to perseverance and maturity. What would it look like to let perseverance “finish its work” in your current pressure—without numbing, quitting, or rushing the process?

